

## Forbes Ranks ICF One of America's Best Employers for Diversity

### ***Company Recognized for Its Commitment to Diversity, Equity and Inclusion***

FAIRFAX, Va., June 21, 2022 [/PRNewswire/](#) -- Forbes has named global consulting and digital services provider ICF (NASDAQ:ICFI) one of America's Best Employers for Diversity for the second straight year.

"We are a mission-driven team that values each other's experiences, perspectives and expertise as we work together to solve tough challenges and make a positive impact on the world," said John Wasson, ICF chair and chief executive officer. "Guided by our strong culture and values, we always strive to make ICF a place where everyone feels empowered, respected and inspired. We are honored to be recognized again by Forbes for our commitment to diversity, equity and inclusion."

Forbes partnered with market research firm Statista to survey 60,000 Americans working for businesses with at least 1,000 employees to create this year's list. Respondents were asked to rate their organizations on criteria such as age, gender, ethnicity, disability and sexual orientation equality, as well as general diversity. The final list recognizes the 500 employers that received the most recommendations, have the most diverse boards and executive ranks, and have the most proactive diversity and inclusion initiatives.

ICF ranked 16<sup>th</sup> on this year's national list and 2<sup>nd</sup> for professional services companies. Earlier this year, ICF was also included on Forbes' America's Best Management Consulting Firms list for the seventh year in a row.

ICF helps clients solve complex challenges that shape daily life. The company combines unparalleled expertise, advanced analytics and enterprise technologies to design and implement transformative projects across highly diverse industries including public health, IT, disaster management and utility consulting, as well as climate, environment and infrastructure.

Read more about [ICF](#), its [commitment to diversity and inclusion](#) and [career opportunities](#).

#### **About ICF**

ICF is a global consulting services company with approximately 8,000 full- and part-time employees, but we are not your typical consultants. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at [icf.com](#).

#### ***Caution Concerning Forward-looking Statements***

*Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; our ability to acquire and successfully integrate businesses; and the effects of the novel coronavirus disease (COVID-19) and related federal, state and local government actions and reactions on the health of our staff and that of our clients, the continuity of our and our clients' operations, our results of operations and our outlook. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.*

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