

ICF Awarded Over \$210 Million in European Contracts

European Commission and the Government of the United Kingdom Select Company to Provide Technology-Enabled Services

RESTON, Va., March 3, 2025 /PRNewswire/ -- ICF (NASDAQ:ICFI), a global consulting and digital services provider, is pleased to announce two significant wins with a combined ceiling value of over \$210 million, one with the European Commission and the other with the U.K. Government. The contracts were awarded in the first quarter of 2025 and fourth quarter of 2024. Both have a four-year period of performance.

These contracts highlight the company's growing momentum in the European market. As projects are awarded, ICF will leverage industry-leading services in policy analysis, communications, research and evaluation, as well as technology, digital engagement and advanced analytics solutions.

"ICF's recent awards in the European market highlight our ability to deliver cutting-edge solutions that address complex challenges for clients," said Tobias Schaefer, ICF senior vice president for Europe and Asia. "Our strategic investments and commitment to innovation have positioned us well to support a diverse and growing range of international sectors, and we look forward to driving tangible impact and results."

With offices in London, Brussels and other locations across Europe and Asia, ICF collaborates with international governments, businesses and organizations to deliver innovative solutions that cross multiple disciplines and borders. The company designs and implements transformative projects worldwide across highly diverse industries including energy, disaster management, environment and infrastructure, IT modernization, digital transformation, health and more.

ICF's balanced portfolio continues to enable the company to capture growth opportunities across its client set, driven by increasing demand for multidisciplinary services. By seamlessly integrating deep industry expertise with cutting-edge technology, ICF delivers tailored, high-impact solutions that fuel sustainable growth, long-term success and meaningful outcomes for clients.

About ICF

ICF is a global consulting and technology services company with approximately 9,000 employees, but we are not your typical consultants. At ICF, business analysts and policy specialists work together with digital strategists, data scientists and creatives. We combine unmatched industry expertise with cutting-edge engagement capabilities to help organizations solve their most complex challenges. Since 1969, public and private sector clients have worked with ICF to navigate change and shape the future. Learn more at icf.com.

Caution Concerning Forward-looking Statements

Statements that are not historical facts and involve known and unknown risks and uncertainties are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Such statements may concern our current expectations about our future results, plans, operations and prospects and involve certain risks, including those related to the government contracting industry generally; our particular business, including our dependence on contracts with U.S. federal government agencies; our ability to acquire and successfully integrate businesses; and various risks and uncertainties related to health epidemics, pandemics, and similar outbreaks. These and other factors that could cause our actual results to differ from those indicated in forward-looking statements that are included in the "Risk Factors" section of our securities filings with the Securities and Exchange Commission. The forward-looking statements included herein are only made as of the date hereof, and we specifically disclaim any obligation to update these statements in the future.

Contact: Lauren Dyke, lauren.dyke@ICF.com, +1.571.373.5577

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